

**DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (DHCD)
PMR Physical Condition Ratings**

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|---|---------------------------------|
| Housing Authority | Ludlow Housing Authority |
| Fiscal Year Ending | 9/30/2019 |
| Housing Management Specialist | Evelyn Muasya |
| Facilities Management Specialist | Bruce Budrick |

| Inspection and Work Order System Criteria | Rating |
|--|--------------------------|
| Inspections | |
| LHA conducted 100% of the unit inspections. | No Findings |
| Inspections report noted 100% of the necessary repairs in each unit. | Corrective Action |
| 100% of inspection-related work orders were generated. | No Findings |
| Work order system identifies, tracks, and can produce reports for inspection work orders. | No Findings |
| Inspection work orders were completed within 30 calendar days from the date of inspection, OR if cannot be completed within 30 calendar days, are added to the Deferred Maintenance Plan or included in the Capital Improvement Plan in the case of qualifying capital repairs (unless health/safety issue). | No Findings |
| Work Order System | |
| Emergency work orders defined per PMG, identified, tracked, reportable. | No Findings |
| Emergency work orders initiated within 24 to 48 hours. | No Findings |
| Vacancy work orders identified, tracked and reportable. | No Findings |
| Vacancy work orders were completed within 30 calendar days or if not completed within that timeframe, LHA has a waiver. | No Findings |
| Comprehensive Preventive Maintenance Program exists & preventive work orders identified, tracked, and reportable. | Corrective Action |
| Routine work orders identified, tracked, reportable and completed regularly. | No Findings |
| Requested work orders are identified, tracked and reportable. | No Findings |
| Requested work orders were completed in 14 calendar days from the date of tenant request or if not completed within that timeframe (and not a health or safety issue), the task was added and completed in a timely manner as a part of the Deferred Maintenance Plan and/or CIP. | No Findings |
| LHAs have a 24 hour system for responding to emergencies and have distributed definition of emergency to residents, staff and answering service (if applicable). | No Findings |

**DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (DHCD)
PMR Physical Condition Report**

For a detailed report of the Performance Management Review (PMR), please contact the Local Housing Authority

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|---|---------------------------------|
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Health and Safety Violations. Must be initiated within 24 to 48 hours. If the box below is not checked, you did not have any health and safety violations.

DHCD will provide a list of health and safety violations found. Inspection reports will be provided by your HMS. The health and safety items have an 'X' in the HS column of the inspection report. Actions to correct these violations must be initiated within 24 to 48 hours. When you have completed work orders for these items send documentation to dhcd-phinspectionviolations@massmail.state.ma.us. In the subject line please indicate the LHAName and the PMR Year. If health and safety violations are not resolved within 60 days, DHCD will follow-up with a second site visit.

Criteria A: LHA conducted 100% of the unit inspections - No Findings

- Look to a nearby LHA for help with inspections (formulate a management agreement)
- Attend a Regional DHCD-led Inspection Training (in person)
- Refer to Property Maintenance Guide - Chapter 3 on Inspections See Handout B
- Consider Organization of Staff (see Chapter 4 of PMG) See Handout B
- Develop/Improve internal organizational processes and procedures to ensure you are properly scheduling, tracking, and documenting inspections throughout the year.
- Consider software (web-based applications) or Excel/Access to help you conduct/track/document inspections See Handout H
- Schedule your inspections throughout the year (by development or by anniversary date), rather than once a year
- Hire a qualified contractor (contact the DHCD Compliance Specialist (#617-573-1100 or dhcd-publichousingprocurement@massmail.state.ma.us) for procurement information)

Additional Notes:

Criteria B: Inspection report noted 100% of the necessary repairs in each unit - Corrective Action

- Unable to make recommendations as did not notify tenants of possible inspections
- Attend a Regional DHCD-led Inspection Training (in person)
- Look into maintenance trainings offered by MAHAMS See Handout L
- Include tenant violations in inspection reports
- Review state sanitary code (https://www.mass.gov/files/documents/2016/07/pv/105cmr410_0.pdf)

Additional Notes:

LHA did not identify all deficiencies at a family unit. LHA should improve procedures for lease enforcement and follow-up inspections LHA has recently attended the DHCD Dwelling Unit Inspection training.

Criteria C: 100% of inspection-related work orders were generated - No Findings

- Attend a Regional DHCD-led Inspection Training (in person)
- Refer to Property Maintenance Guide - Chapter 3 on Inspections See Handout B
- Ensure all tenant violations are included in the inspection report and that these violations are followed-up on by administrative staff with the tenant.
- Develop internal organizational processes and procedures to ensure you are properly generating and tracking inspection work orders throughout the year
- Improve internal organizational processes and procedures to ensure you are properly generating and tracking inspection work orders throughout the year
- Consider software (web-based applications) or Excel/Access to help you conduct/generate/track inspections See Handout H

Additional Notes:

Work Order System Identifies, Tracks, and Can Produce Reports for the Following

Criteria D: Inspection - No Findings

Criteria F: Emergency (defined per PMG) - No Findings

Criteria H: Vacancy - No Findings

Criteria K: Routine - No Findings

Criteria L: Requested - No Findings

- Consider software (web-based applications) or Excel/Access to help you generate/track/close out work orders See Handout H
- Refer to Property Maintenance Guide - Chapters 1 to 3 on Work Order Systems See Handout B
- Refer to PHN 2016-16 and 2016-36 and 2018-8 on Maintenance Aspects of Performance Management Review See Handout C+D
- Train staff on work order types and how to input them into your work order system/If you use web-based software, reach out to your vendor for training/training materials/changes to the software See Handout K + Software Handouts (M, N, or O) If Applicable
- LHA should align work order types, their priorities and a definition of what is considered an emergency with the Property Maintenance Guide (Pages I-5 to I-10) See Handout B + K
- Look to other LHAs with strong work order systems/processes and procedures around work orders and ask for their assistance
- Definition of Emergency Work Orders Should Be Conditions (no matter the time of day) which are immediately threatening to the life or safety of your residents, staff, or structures. LHA should create emergency list and distribute to staff and tenants. Produce emergency work orders for any work that is on list and initiate work within 24 to 48 hours. See Handout J
- LHA should establish a system of move out inspections for all vacant units. Produce work orders from those move out inspection reports, and list on work order time spent working on turnover, date turnover was started and date finished, list of work done, and material used.

Additional Notes:

Timely Completion of Work Order Types

Criteria E: Inspection - No Findings

Criteria G: Emergency - No Findings

Criteria I: Vacancy - No Findings

Criteria M: Requested - No Findings

- Consult DHCD's list of work order types, their priorities and a definition of what is considered an emergency See Handout J + K
- Refer to Property Maintenance Guide - Chapters 1 to 3 on Work Order Systems See Handout B
- Refer to PHNs 2016-16 and 2016-36 and 2018-8 on Maintenance Aspects of Performance Management Review See Handout C + D
- Vacancy turnovers should be completed within 30 calendar days or less. If cannot complete work within 30 days, LHA should contact Housing Management Specialist for a waiver. Use Online Vacancy System to Apply for Waivers (see PHN 2013 - 07) for Waiver Types (if waiver-eligible) See Handout G
- Consider Use of Capital Improvement Plan (CIP) for Capital Projects (see PHN 2012-22 for Capital vs. Operating funds; Contact Your Project Manager or RCAT for More Information) See Handout I
- Hire a qualified contractor (if plan to procure, contact DHCD Compliance Specialist (#617-573-1100 or dhcd-publichousingprocurement@massmail.state.ma.us) for procurement information
- Schedule your inspections throughout the year (by development or by anniversary date), rather than once a year
- Train staff on work order types and how to input them into your work order system/If you use web-based software, reach out to your vendor for training/training materials/changes to the software See Handout K + Software Handouts (M, N or O) If Applicable
- Consider software (web-based applications) or Excel/Access to help you generate/track/close out work orders See Handout H
- Consider Use of a Deferred Maintenance Plan/Operating Funds (Talk to Facilities Management Specialist and/or Housing Management Specialist)
- Look into Maintenance trainings offered by MAHAMS See Handout L
- Look into Dwelling Unit Inspection trainings offered by DHCD
- Look to other LHAs with strong work order systems/processes around work orders and ask for their assistance (possibly formulate a management agreement)
- Request Vacant Unit Funds (see PHN 2016-34 for more information) See Handout F
- Look for other external funding sources
- Build a broader vendor network (to ensure timely delivery of parts/materials)
- Consider Organization of Staff (see Chapter 4 of PMG) See Handout B

Additional Notes:

Emergency Work Order:

Vacancy Work Order:

Timeliness Requested Work Order:

Timeliness of Inspection Work Order:

Criteria J: Comprehensive Preventive Maintenance Program Exists + Preventive Work Orders Identified, Tracked, Reportable - Corrective Action

- Refer to the Property Maintenance Guide (Pages I-23 to I-32 and Pages 8-7 to 8-26) See Handout B
- Refer to Annual PHNs on this topic, latest of which was PHN 2016-18 "Preventive Maintenance Monthly Reminders" See Handout E
- Process to schedule, generate, prioritize, and track work orders as a part of the Preventive Maintenance Program (consider using software to automate processes where possible) See Handout H
- Designate one person with the responsibility of reviewing/updating the Preventive Maintenance Program on a regular basis, as well as in real-time as new equipment is purchased
- Create a Preventive Maintenance Program/Plan that helps in the upkeep of all buildings and equipment. Work orders should be created and closed for all items on Preventive Maintenance Plan; Consult the Property Maintenance Guide (Pages I-23 to I-32) and Public Housing Notices 2016 - 18 "Preventive Maintenance Reminders" for how to develop a Preventive Maintenance Program See Handout B
- Consider software (web-based applications) or Excel/Access to help you generate/track/close out work orders See Handout H
- Refer to Property Maintenance Guide - Chapters 1 to 3 on Work Order Systems See Handout B
- Refer to PHN 2016-16 and 2016-36 and 2018-8 on Maintenance Aspects of Performance Management Review See Handout C+D
- Train staff on work order types and how to input them into your work order system/If you use web-based software, reach out to your vendor for training/training materials/changes to the software See Handout K + Software Handouts (M, N, or O) If Applicable
- Look to other LHAs with strong work order systems/processes and procedures around work orders and ask for their assistance

Additional Notes:

LHA has a Preventive Maintenance Schedule in PHANetwork but does not have work orders for all items on their plan. LHA should also customize the sample preventive plan that they have to include only items they create work orders for at your developments. Some items on your preventive plan should be labeled as routine in your work order system.

Criteria N: 24 Emergency Response System, Distributed Emergency Definition to Residents, Staff, and Answering Service (if applicable) - No Findings

- Create an Emergency System that Is Available 24 Hours a Day (if plan to procure, contact DHCD Compliance Specialist (#617-573-1100 or dhcd-publichousingprocurement@massmail.state.ma.us))
- Refer to Property Maintenance Guide (Pages I-5 to I-10) on Emergencies and System Setup See Handout B
- LHA should create a list of emergency items and distribute to all staff, tenants and answering service if have one. Produce emergency work orders for any work that is on your emergency list and initiate work within 24 to 48 hours. See Handout J

Additional Notes:

FMS Performance Management Review (PMR) Criteria

| Performance | Code | Criteria No Findings | Criteria Operational Guidance | Criteria Corrective Action |
|--|--|--|--|--|
| Annual Inspections Based on Sample: Small- 7 reports, inspect 3 units (at least 1 from each program); Medium-10 reports, inspect 4 units (at least 1 from each program); Large- 15 reports, inspect 6 units (at least 1 from each program). In addition, DHCD will inspect vacant units (if maintenance ready): Small LHA - 1, Medium LHA - 2, Large LHA - 4. | A | LHA conducted 100% of the unit inspections. | No Operational Guidance | LHA <u>DID NOT</u> do 100% of the unit inspections. |
| | B | Inspections report noted 100% of the necessary repairs in each unit. | No Operational Guidance | Inspections report <u>DID NOT</u> note 100% of the necessary repairs in each unit. |
| | C | 100% of inspection-related work orders were generated. | No Operational Guidance | 100% of inspection-related work orders <u>WERE NOT</u> generated. |
| | D | Work order system identifies, tracks, and can produce reports for inspection work orders. | <u>DOES NOT HAVE</u> a work order system that identifies, tracks, and can produce reports for inspection work orders. | No Corrective Action |
| | E | Inspection work orders were completed within 30 calendar days from the date of inspection, OR if cannot be completed within 30 calendar days, are added to the Deferred Maintenance Plan or included in the Capital Improvement Plan in the case of qualifying capital repairs (unless health/safety issue). | Inspection work orders were completed 31 and 45 calendar days from the date of inspection. | Inspection work orders were completed more than 45 calendar days from the date of inspection. |
| Work Order Systems For testing the timeliness criteria on emergency, vacancy and requested work orders, the following samples will be selected: (Small LHA: 2, Medium LHA:4, Large LHA: 6) | F | Emergency work orders defined per PMG, identified, tracked, reportable. | Emergency work orders <u>ARE NOT</u> defined per PMG, identified, tracked, reportable. | No Corrective Action |
| | G | Emergency work orders <i>initiated</i> within 24 to 48 hours. | No Operational Guidance | Emergency work orders <u>WERE NOT</u> <i>initiated</i> within 24 to 48 hours. |
| | H | Vacancy work orders identified, tracked and reportable. | No Operational Guidance | Vacancy work orders <u>ARE NOT</u> identified, tracked and/or reportable. |
| | I | Vacancy work orders were completed within 30 calendar days or if not completed within that timeframe, LHA has a waiver. | Vacancy work orders were completed in 31 to 60 calendar days. | Vacancy work orders were completed in more than 60 calendar days. |
| | J | Comprehensive Preventive Maintenance Program exists & preventive work orders identified, tracked, and reportable. | No Operational Guidance | Comprehensive Preventive Maintenance Program <u>DOES NOT</u> exist and/or preventive work orders <u>ARE NOT</u> identified, tracked, reportable. |
| | K | Routine work orders identified, tracked, reportable and completed regularly. | Routine work orders <u>ARE NOT</u> identified, tracked, reportable and completed regularly. | No Corrective Action |
| | L | Requested work orders are identified, tracked and reportable. | Requested work orders <u>ARE NOT</u> identified, tracked and/or reportable. | No Corrective Action |
| | M | Requested work orders were completed in 14 calendar days from the date of tenant request or if not completed within that timeframe (and not a health or safety issue), the task was added and completed in a timely manner as a part of the Deferred Maintenance Plan and/or CIP. | Requested work orders were completed between 15 and 30 calendar days from the date of tenant request. | Requested work orders were completed over 30 calendar days from the date of tenant request. |
| N | LHAs have a 24 hour system for responding to emergencies and have distributed definition of emergency to residents, staff and answering service (if applicable). | <u>DOES NOT</u> have a distributed definition of emergency to residents, staff and answering service (if applicable). | <u>DOES NOT</u> have a 24 hour system for responding to emergencies. | |